Effect of applying standards for labor and delivery nursing care on performance of nurses

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Abstract

Background Childbirth is one of the most important events in the life of a woman however, the care provided and practices for childbirth are not standardized. The aim of this study was to evaluate the Effect of applying standards for labor and delivery nursing care on performance of nurses. A quasi- experimental design was adopted. The study was carried out at labor and delivery units in Minia hospitals (Obstetric University Hospital, General hospital and Health Insurance at Labor unit). Convenience sample for all (50 nurses) who were working in different labor and delivery units during the study in the previous settings. Tools, An interviewing questionnaire for nurses was developed by the researcher and the second was performance standards for maternal and neonatal health Normal Labor and Delivery (NLD) .Results The significant difference were found concerning, immediately and after 3 months and total scores of nurses' performance were highly statistical significant difference was illustrated (p <0.001), while the mean scores of nurses' performance (163.5±8.2) immediate post test was the higher than 3 months later after application of standards (138.9±11.5), and pretest (107.1±3.1), Conclusion: there was improvement in achievements of performance standards for maternal and neonatal health: Normal Labor and Delivery (NLD) after application of this study immediately better than three months later follow up . Recommendation: Develop evidence-based maternity & neonatal care manual in all hospital based on established evidence-based practice with national standards. Nursing performance appraisal to ensure that nursing care level in maternal &neonatal units follow standardized care manuals.

Key wards: applying Standards, labor and delivery, nursing care, performance of nurses

Introduction:

Every year, more than 200 million women become pregnant. Most pregnancies end with The birth of a live baby to a healthy mother. childbirth is not the joyous event; it is a time of pain, fear, suffering and even death. Because of difficulties associated with human birth, women often require assistance during delivery. Childbirth may be surrounded by traditions, many of which are beneficial, but others may be harmful (1).

Childbirth is a risky event for babies too. The complications that cause the deaths and disabilities for mothers also damage the infants they are carrying. These perinatal and neonatal deaths are largely the result of the same factors that cause the deaths and disabilities for mothers (2). Childbirth is a normal physiological process and as such should not be life threatening to the women who experience it. However, in developing countries where pregnancy is complicated by the harsh realities of malnutrition, poverty and the disease associated with them, giving birth dire consequences for mother and child. As a result of child birth, half a million women worldwide die annually (3).

Standardized care is required in health facilities, to address the problems of maternal and neonatal health in developing countries, to define the level of performance, improve the quality of services provided and ultimately reduce maternal and neonatal deaths. Only a few reports exist on hospital adherence to these standards. Such information is useful because it identifies critical functions that are not performed and could inform quality improvement efforts (4, 5).

Healthy mother and a healthy baby and family integrity must be the focus of high quality maternity services. High quality care should be safe, effective, woman-centered, timely and equitable. It should also be evidence-based and delivered as close as possible to the communities where women live or work. It should continue to be free and accessible to everyone at the point of need (6, 7).

All women need nursing care at every stage of labor. The nurse or midwife helps women make decisions based on their clinical need, values and preferences, on the research evidence and on the context of care (8).

Aim of the Study

The current study was carried out to evaluate the Effect of applying standards for labor and delivery nursing care on performance of nurses.

Research Hypothesis

There will be a positive effect of Applying Standards for nursing care on nursing performance at the labor unit.

Subjects and Methods

Research design:

The Quasi- experimental design (pre and post test) was adopted in the current study to reach the stated aim.

Study setting:

The present study was conducted in Minia hospitals (Obstetric University Hospital, General hospital and Health Insurance at the Labor unit). Obstetric university hospital divided into three floors: first floor containing 2 rooms (gynecology and antenatal care clinics). Second floor containing (15) rooms for gynecological diseases and post-operative care and third floor containing (15) rooms of (obstetric ward) and section contains delivery room, and operating room.

El-Minia general hospital divided into three floors; first floor containing 2 rooms gynecology and family planning clinics and one operating room, Second floor containing (infection control unit), and Third floor containing one room for delivery and one room for postoperative care.

Health Insurance at Labor unit divided into seven floors: third floor containing 3 rooms (antenatal care and post natal) and two delivery room

Sample

Convenience sample of 50 nurses who were working in different labor and delivery units during the study in the previous settings

Inclusion criteria

Each nurse works in labor and delivery unit (which includes settings for normal delivery and provide immediate care of the newborn.

Exclusion criteria.

Any nurse works in OB-GYN department at Maternity unit but not participating neither in delivery unit work nor providing immediate care of the Newborn was excluded.

Tools of data collection

To achieve the purpose of current study, data has been collected by using the following two tools:

(Tool one): Interviewing questionnaire sheet: This questionnaire was developed, translated and utilized by the researcher to collect the necessary data to be filled by nurses who were involved in the provision of direct care in labor unit, such as (Age, level of education, years of experience in labor unit, and previous attended nursing training about care during labor. knowledge related to first, second, third and fourth stage of labor.

(Tool two): The performance standards for maternal and neonatal Health. This tool was prepared by Johns Hopkins Program for International Education in Gynecology and Obstetrics (JHPIEGO, 2011), to assess the actual performance of health care providers caring for women in labor and delivery units it included 9 performance standards. Normal Labor and Delivery (NLD)

NLD-01 standard, which is related to "The provider properly in charge prepare equipments, supplies and the environment to conduct clean and safe deliveries this included 6 criteria, NLD-03 standard, which is related to "The provider treatment the pregnant woman in labor in a cordial manner" this contains 9 criteria, NLD-06 standard, which is related to "The provider properly conducts the obstetric examination between contractions if time allows" it included 9 criteria, NLD-7 standard, which is related to "The provider properly conducts a vaginal examination" including 11 criteria, NLD-11 standard, which is related to "The healthcare provider informs or reinforces information about infant feeding-emphasizing Breastfeeding" including 6 criteria, NLD-13 standard, which is related to "The provider uses the partograph to monitor labor and makes adjustments to care when necessary" including 16 criteria, NLD- 14 standard ,which is related to provider prepares to assist the delivery/ birth, it included 9 criteria, NLD-17 standard, which is related to "The provider properly monitors the newborn and provides essential initial newborn care and subsequent care" including 10 criteria and NLD-18 standard, which is related to "The provider properly disposes of the used instruments and medical waste after assisting the birth including 7 criteria.

Ethical considerations:

Each participant nurse in the study was informed that her rights would be secured, informed about the nature, process, and expected outcomes of the study, reassured that the study procedures would be harmless, reassured that all data would be confidential and would be used only for the research purposes, and informed about her rights to withdraw at any time throughout the study.

Statistical Design:

The collected data were organized, tabulated and analyzed using statistical package of social science (SPSS) 19.0 programs

Results

Table (1) Distribution of the study sample according to their age, Marital status and level of education (n = 50)

Items	no= 50	%
Age of nurses':		
Less than 20 years	10	20.0
From 20 to 30 years	32	64.0
30 years and more	8	16.0
Mean \pm SD		
Years of experience:		
Less than 5 years	19	38.0
From 5 to 10 years	15	30.0
10 years and more	16	32.0
Birth Training courses		
Yes	18	36.0
No	32	64.0
Qualification of nurses':		
Bachelor of sciences in nursing	8	16.0
Technical institute of nursing	11	22.0

Items	no= 50	%
Secondary nursing diploma	31	62.0

Table (1) shows the distribution of nurses according to their socio-demographic characteristics. It was found that the age of more than half of the nurses (64.0%) ranged from 20 to less than 30 years. As regards their qualification more than half of the nurses (62.0%) hade secondary nursing Diploma education while nurses who had

a Bachelor of Science in nursing were (16.0 %) the majority of nurses (38%) were relatively new in the career and had work experience less than 5 years. As Regards to birth training courses, (64.0%) of nurses didn't attend birth training courses and (36.0%) of nurses' had attended birth training courses.

The provider in charge prepares equipment, supplies and the environment to conduct clean and	Pre N=50			Immediate N=50		months	χ2	P-value
safe deliveries	Freq.	%	Freq	%	Freq	%		
Ensures that the delivery room is clean.	24	48.0	50	100	50	100	62.903	.000*
Ensures that the supplies and equipment to perform normal deliveries are available.	50	100	50	100	50	100		
Ensures that the supplies and equipment to manage the normal newborn including appropriate room temperature are available.	50	100	50	100	50	100		
Ensures that the supplies and equipment to manage any maternal or newborn complication are available.	50	100	50	100	50	100		
Ensures that the supplies and materials for infection prevention are available.	15	30.0	50	100	29	58.0	53.059	.000*
Ensures that the clerking notes, partograph, and all necessary registers are available.	0	.0	50	100	0	.0	150.00	.000*

Statistically significant difference

Table (2) shows that, there were no statistically significant differences in nurses performance score regarding NLD-01 standard (The provider in charge prepares equipment, supplies and the environment to conduct clean and safe deliveries) (Ensures that the supplies and equipment to perform normal deliveries , Ensures that the supplies and equipment to manage the normal newborn and Ensures that the supplies and equipment to manage any maternal or newborn complications) , at base line assessment

(p>0.05). While the difference observed was highly statistically significant improvement in total performance score of nurses regarding (Ensures that the supplies and materials for infection prevention are available. And Ensures that the clerking notes, partograph, and all necessary registers are available) immediately higher than three months of intervention compared with base line total score (P < 0.001).

Table (3) Distribution of Nurses' performance regarding NLD-03 standard

The provider treats the pregnant woman in labor in a cordial manner.				Immediate N=50		months	χ2	P-value
	Freq.	%	Freq.	%	Freq.	%		
The provider ensures that she/he speaks the language spoken by the woman or seeks someone who can assist in this regard	50	100	50	100	50	100		
Greets the woman and her husband or companion in a cordial manner	50	100	50	100	50	100		
Introduces her/himself	0	.0	50	100	50	100	150.00	.000*
Explains care before any examination or procedures	0	.0	50	100	50	100	150.00	.000*
Discreetly asks woman if she would like someone to remain with her during the examination, labor and delivery	0	.0	0	.0	0	.0		
Facilitates the presence of the support person of the woman's choice, as appropriate (if the setting allows) / Ensures that ONLY the people the woman desires are present	50	100	50	100	50	100		
Responds to questions using easy-to-understand	12	24.0	50	100	50	100	101.786	.000*

The provider treats the pregnant woman in labor in a cordial manner.	Pre N=50		Immediate N=50		te After 3 months N=50		χ2	P-value
	Freq.	%	Freq.	%	Freq.	%		
language								
Responds to her immediate needs (thirst, hunger, cold/hot, need to urinate, etc.)	50	100	50	100	50	100		

* Statistically significant difference

Table (3) explore that, there were highly statistically significant improvement in total performance score of nurses regarding NLD-03 standard (The provider treats the pregnant woman in labor in a cordial manner) in

this criteria (Introduces her/himself, Explains care before any examination or procedures and Responds to questions using easy-to-understand language) (Pre, post and 3 months later after application of standards) (p < 0.001)

NLD-06 The provider properly conducts the obstetric		Pre N=50		Immediate N=50		3 months	χ2	P-value
examination between contractions if time allows.	Freq.	%	Freq.	%	Freq.	%		
Observes the shape and size of the abdomen and checks for the presence of scars and other skin lesions	15	30.0	35	70.0	29	58.0	17.477	.000*
Avoids examining the woman during a contraction	0	.0	15	30.0	17	34.0	20.577	.000*
Measures fundal height	0	.0	15	30.0	17	34.0	20.577	.000*
Determines presentation, fetal lie and degree of engagement by abdominal palpation	2	4.0	29	58.0	27	54.0	38.175	.000*
Evaluates and grades uterine contractions (frequency and duration over a 10 minute period)	0	.0	15	30.0	17	34.0	20.577	.000*
Asks if the baby is moving regularly and observes for fetal movement during the examination	2	4.0	29	58.0	27	54.0	38.175	.000*
Auscultates fetal heart rate (FHR) over a 10 minute period (fetal heart rate and changes before, during, and after a contraction)	2	4.0	29	58.0	27	54.0	38.175	.000*
Records the results of the obstetric examination on	2	4.0	29	58.0	27	54.0	38.175	.000*
Explains her findings to the woman and her husband/companion	0	.0	15	30.0	17	34.0	20.577	.000*

* Statistically significant difference

Table (4) explore that, there were statistically significant improvement in total performance score of nurses regarding NLD-06 standard (The provider properly

conducts the obstetric examination between contractions if time allows) immediately and 3 months later after application of standards) (p < 0.001)

Table (5) Distribution of Nurses' performance regarding NLD-7 standard

Stand 7 The provider properly conducts a vaginal		-		Immediate N=50		months	χ2	P-value
examination.	Freq.	%	Freq.	%	Freq.	%		
1-Explains to the woman in easy-to-understand language what she is going to do	49	98.0	50	100.0	17	34.0	80.401	.000*
2-Performs hand hygiene after removing gloves	0	.0	50	100.0	17	34.0	104.603	.000*
3-Puts on surgical sterile or high-level disinfected (HLD) gloves on both hands	0	.0	49	98.0	17	34.0	100.487	.000*
4-Examines the vulva (ulcers, blood, liquid, secretion)	23	46.0	50	100.0	17	34.0	51.500	.000*
5-Cleans the vulva with an antiseptic	0	.0	50	100.0	17	34.0	104.603	.000*
6-If the membranes are ruptured, then conducts a vaginal cleansing with chlorhexidine prior to vaginal examinations	21	42.0	50	100.0	17	34.0	53.501	.000*

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Stand 7	Pre		Immediate		After 3months		χ2	P-value
The provider properly conducts a vaginal	N=50		N=50		N=50			
examination.	Freq.	%	Freq.	%	Freq.	%		
7-Assesses cervical dilatation, molding, and level of presenting part, Caput, State of the MRS, if ruptured the color of liquor		42.0	50	100.0	17	34.0	53.501	.000*
8-Properly disposes of gloves	20	40.0	50	100.0	17	34.0	104.603	.000*
9- Performs hand hygiene after removing gloves	0	.0	50	100.0	17	34.0	104.603	.000*
10-Explains to the woman the findings and what they mean.	0	.0	50	100.0	17	34.0	104.603	.000*
11-Registers findings	0	.0	50	100.0	17	34.0	104.603	.000*

* Statistically significant difference

Table (5) show that, there were highly statistically significant improvement in total performance score of nurses regarding NLD-7 standard (The provider properly

conducts a vaginal examination) immediately better than after three months of intervention compared with base line total score (P < 0.001).

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Table (6) Distribution of Nurses'	performance regarding NLD	-13 standard

NLD-13	Pre		Immed	liate	After 3	months	χ2	P-value
The provider uses the partograph to monitor labor	N=50		N=50		N=50			
and make adjustments to care when necessary	Freq.	%	Freq.	%	Freq.	%	_	
Records patient information on a partograph.	0	.0	50	100	14	28.0	108.794	.000*
Evaluates fetal heart rate, maternal pulse, and frequency/duration of contractions in a 10-minute period every half hour	0	.0	50	100	14	28.0	108.794	.000*
If membranes are ruptured, evaluates color and odor of liquor every half hour	0	.0	50	100	14	28.0	108.794	.000*
Evaluates blood pressure every two	0	.0	50	100	14	28.0	108.794	.000*
Evaluates temperature every four hours	0	.0	50	100	14	28.0	108.794	.000*
Evaluates cervical dilatation and fetal descent every four hours	0	.0	50	100	14	28.0	108.794	.000*
Performs hands hygiene before and after every vaginal examination	0	.0	50	100	14	28.0	108.794	.000*
If the membranes are ruptured, then conducts a vaginal cleansing with chlorhexidine prior to vaginal examinations	0	.0	50	100	14	28.0	108.794	.000*
Wears sterile gloves for each vaginal examination and disposes them properly	0	.0	50	100	14	28.0	108.794	.000*
Records required partograph information after every evaluation)	0	.0	50	100	14	28.0	108.794	.000*
If membranes rupture, record time of rupture and color / character of liquor	0	.0	50	100	14	28.0	108.794	.000*
Records the amount of urine output each time the woman empties the bladder	0	.0	50	100	14	28.0	108.794	.000*
Records protein and acetone in urine each time they are tested	0	.0	50	100	14	28.0	108.794	.000*
Records IV fluids and medications administered immediately after they are given	0	.0	50	100	14	28.0	108.794	.000*
Records the time of the above observations	0	.0	50	100	14	28.0	108.794	.000*
Adjusts care according to the parameters encountered:	0	.0	50	100	14	28.0	108.794	.000*

Statistically significant difference

Table (6) explore that, there were highly statistically significant improvement in total performance

score of nurses regarding NLD-13 standard (The provider uses the partograph to monitor labor and make adjustments

to care when	necessary)	immediately	higher	than	with	base	line	total	score	(P	<
improvement after	r three month	is of interventi	on com	pared	0.001)				•		

NLD-14			Immediate N=50		After 3 months N=50		χ2	P-value
The provider prepares to assist the delivery/ birth.	N=50							
	Freq.	%	Freq	%	Freq	%		
Provider prepares delivery pack and other essential materials according to National Guidelines.	49	98.0	50	100	50	100	2.013	.365 NS
Allows the woman to give birth in the position she wants and in the same bed where she has labored (if possible)	50	100	50	100	50	100		
Ensures privacy of the woman.	0	.0	50	100	27	54.0	100.285	.000*
Explains to the woman how to help herself and manage the bearing down process (when and how)	50	100	50	100	50	100		
Encourages and speaks kindly to the woman during labor	0	.0	50	100	27	54.0	100.285	.000*
Encourages the woman to ask questions and responds in easy-to-understand language	0	.0	50	100	27	54.0	100.285	.000*
Makes sure the woman's bladder is empty	50	100	50	100	50	100		
Makes sure the woman is clean	50	100	50	100	50	100		
Registers procedures in clinical record	50	100	50	100	50	100		

NS= No Significant difference

* Statistically significant difference

Table (7) shows that, there were no statistically significant differences in nurses performance score regarding NLD-14 standard (The provider prepares to assist the delivery/ birth.) regards this criteria (Provider prepares delivery pack and other essential materials according to National Guidelines, Allows the woman to give birth in the

position she wants and in the same bed where she has labored (if possible), Explains to the woman how to help herself and manage the bearing down process (when and how), Makes sure the woman is clean and Registers procedures in clinical record), at base line assessment (p>0.05).

Table (8) Distribution of Nurses performance regarding NLD-17 standard

NLD-17		Pre N=50		Immediate N=50		months	χ2	P-value
The provider properly monitors the newborn and provides essential initial newborn care, and subsequent care.								
		%	Freq.	%	Freq.	%		
Keeps the woman and her newborn together and never leaves them alone		.0	50	100	50	100.0	150.00	.000*
Ensures that the baby is well covered, is with the mother and has began to suckle within one hour of birth		.0	49	98.0	49	98.0	141.346	.000*
Provides routine essential care of the newborn.	0	.0	49	98.0	49	98.0	141.346	.000*
Ensures Baby is warm at all times.	0	.0	49	98.0	49	98.0	141.346	.000*
Monitors the baby closely during at least the first six hours after birth (at the same time as the postpartum woman is monitored)		.0	50	100	50	100.0	150.00	.000*
Supervises breastfeeding - baby attachment to breast	0	.0	49	98.0	49	98.0	141.346	.000*
Assesses baby for any jaundice	0	.0	49	98.0	32	64.0	99.678	.000*
Monitors and records passage of meconium and urine	0	.0	49	98.0	49	98.0	141.346	.000*
Informs parents of findings	0	.0	49	98.0	49	98.0	141.346	.000*
Gives the baby the appropriate immunizations and issues the appropriate under-five card		.0	0	.0	0	.0		

* Statistically significant difference

Table (8) shows that, there were no statistically significant differences in nurses performance score regarding NLD-17 standard (The provider properly monitors the newborn and provides essential initial newborn care, and subsequent care) regarding this criteria (Gives the baby the appropriate immunizations and issues the appropriate underfive card) ,at base line assessment (p>0.05). While the difference observed was highly statistically significant improvement in total performance score of nurses immediately and after three months of intervention compared with score base line total (P 0.001)

NLD-18	Pre		Immed	Immediate		After 3 months		P-value
		N=50 Freq. %		N=50		N=50		
		%	Freq.	%	Freq.	%		
Puts on gloves while disposing of used instruments and medical waste	50	100	50	100	50	100		
Discards the placenta in a leak-proof container with a plastic liner	0	.0	50	100.0	29	58.0	101.141	.000*
Disposes of medical waste (gauze, etc.) in a plastic container with a plastic liner.	49	98.0	49	98.0	29	58.0	41.082	.000*
Puts the soiled linen in a leak-proof container		98.0	49	98.0	50	100.0	1.014	.602 NS
Opens (un-hinges) all instruments and immerses them in a 0.5% chlorine solution for 10 minutes	0	.0	50	100.0	29	58.0	101.141	.000*
Disposes of all sharps and syringes per national Infection Prevention guidelines. the sharps container	28	56.0	49	98.0	50	100.0	47.552	.000*
Removes and disposes of gloves and Performs hand hygiene after removing gloves according to Infection Prevention guidelines	28	56.0	49	98.0	50	100.0	47.552	.000*

NS= No Significant difference * statistically significant difference

Table (9) explore that, there were highly statistically significant improvement in total performance score of nurses regarding NLD-18 standard (The provider properly disposes of the used instruments and medical waste after assisting the birth.) immediately and after three months

of intervention compared to pretest (P < 0.001). While there were no statistically significant differences in nurses performance score regarding (Puts the soiled linen in a leakproof container (P > 0.05)

Table (10) mean scores of nurses performance regarding (standard 1, standard 3, standard 6, standard 7, standard 13,
standard 14, standard 17, standard 18, (Pre, post and 3 months later after application of standards).

	Pretest	Immediate	After 3 months	F	P – value	
Items	Mean \pm S.D	Mean \pm S.D	Mean \pm S.D			
Standard 1	9.8 ± .6	$12.0 \pm .0$	10.6 ± .5	323.1	.000*	
Standard 3	12.2 ± .4	$15.0 \pm .0$	$15.0 \pm .0$	246.4	.000*	
Standard 6	11.4 ± 1.7	14.8 ± 3.9	13.8 ± 3.4	15.8	.000*	
Standard 7	13.7 ± 1.9	20.9 ± .1	14.4 ± 4.8	89.9	.000*	
Standard 11	± .0	18.0±.0	17.9 ± .1	202.0	.000*	
Standard 13	$16.0 \pm .0$	32.0 ± .0	20.5 ± 7.3	194.1	.000*	
Standard 14	13.9 ± .1	$18.0 \pm .0$	15.6 ± 1.5	266.4	.000*	
Standard 17	$10.0 \pm .0$	18.8 ± 1.1	18.3 ± 1.8	140.1	.000*	
Standard 18	11.1 ± 1.0	$13.9 \pm .6$	12.7 ± 1.5	85.5	.000*	
Total performance level	107.1 ± 3.1	163.5 ± 8.2	138.9 ± 11.5	761.8	.000*	

Table (10) shows the mean scores of nurses' s performance regarding (standard 1, standard 3, standard 6, standard 7, standard 11, standard 13, standard 14, standard 17, standard 18, standard 7, and total performance level) (Pre, post and 3 months later after application of standards). The significant difference were found concerning, immediately and after 3 months and total scores of nurses' performance were highly statistical significant difference was illustrated (p < 0.001), while the mean scores of nurses' performance (163.5 ± 8.2) immediate post test was the higher

than 3 months later after application of standards

Discussion

The risks of adverse outcome to the mother and baby are usually highest during the intrapartum period. Even though health experts have long appreciated this fact, prioritization of this element of safe motherhood is comparatively recent. The aim of applying standards in normal birth is to achieve a healthy mother and fetus with least possible level of interventions that is compatible with the safety [9]

Research Hypothesis of this study, There was a positive effect of Applying Standards for nursing care to improve the quality of nursing performance at labor unit?, the researcher conducted this study for applying Standards for nursing care to improve the quality of nursing performance at labor unit.

The present study showed that, NLD-01 standard which was related to "The provider in charge prepares equipment, supplies and the environment to conduct clean and safe deliveries" there were no statistically significant differences in nurses performance score regarding only, nearly half of the criteria among all studied hospitals. The current study were in agreement with the results of (Kongnyuy and Van Den Broek 2013). But they were in contrast with studies done by (Penfold et al 2013) who reported inadequate equipments, drugs and supplies for maternity and neonatal care [10]

As regards to, NLD-03 standard which is related to "The provider treats the pregnant woman in labor in a cordial manner" there was highly statistically significant improvement in total performance score of nurses only, three criteria were achieved among all studied hospitals. The current study was in agreement with the results of Kongnyuy and Van Den Broek 2013 who established local standards for women's friendly care, which emphasized that the outcome criteria must be at least 80% of women be satisfied with the reception they received at the labor ward .In the same standard, there were no significant differences among all studied hospitals for criteria no. 1, 2,5,6,8.

This may be due to the insurance cover from their organization, but the rest of studied hospitals have emergency admissions which was characterized by caseload all over the hot days, so they neglect greeting the women, this is supported by Samia et al (2012) who found the same results, and who also reported that health care providers and hospital policy were not happy to allow companion in labor.

The findings of the present study were in disagreement with the findings of Olayinka et al., 2013 who found that the midwives attitude towards women in labor was 77.5% women were warmly received by midwives during labor and 68.75% said they were given information about their labor on admission. [11]

Regarding, NLD-06 standard which is related to "The provider properly conducts the obstetric examination between contractions if time allows", for criteria no. 2,3,5,9 were not achieved among all studied hospitals pre implementation of the study. Also there were highly statistically significant improvement in total performance score of nurses regarding (Pre, post and 3 months later after application of standards) (p <0.001). These findings contradict with Kagema et al., 2014 who reported that during the initial assessment of woman in labor, the health (138.9±11.5), and pretest (107.1±3.1)

workers checked fundal height, presentation, and lie were (99%) in Kenya facilities [12]

From the view of researcher it was reported that, using abdominal ultrasound is more accurate for determining the gestational age than measuring of fundal height (criterion no. 3), also health care providers depended on performance of vaginal examination to determine the onset of labor instead of abdominal palpation (criterion no. 4).

Regarding NLD-07 standard which is related to "The provider properly conducts a vaginal examination" There were statistically significant improvement in total performance score of nurses, immediately post implementation and some dropped in follow-up phases (after three months of intervention) compared with pre-test total score (P < 0.001). The drop of nurses' performance was due to being not allowed, for the nurses to perform vaginal examination in study hospitals but allowed for physician only and the large number of internship physician. (Ahmed AAM ,2015).An Other study conducted by Muliira et al (2013) found that midwives were not careful about vaginal examination.[13]

Surprisingly, criterion no. 2,3,5,9,10,11 which related to performs hand hygiene, put on sterile gloves, cleans the vulva explains the finding to the woman and registers finding were not achieved among all hospitals pre implementation of the standard, the result of the current was against WHO 2015 infection control protocols that reported recommended guidelines about the universal precautions in health care is the primary measure effective in preventing health care associated infection (HCAI) [14]

The partograph provides a graphical illustration of the progress of labor and is considered a valuable tool for managing women. Concerning, NLD-13 standard which is related to "The provider uses the partograph to monitor labor and make adjustments to care when necessary", the current study findings showed that the partograph is underutilized among studied hospitals before implementation of the standard. but There were statistically significant improvement in total performance score of nurses, immediately post implementation and some dropped in follow-up phases (after three months of intervention) (P <0.001). The current study finding was in accordance with the results of the study conducted by RANIA EL-KURDY, M.Sc (2014) who found that the partograph is underutilized among the four studied hospitals and it is still not applied.

Staff shortages, busy departments and limited resources were also listed as reasons for non-usage of the partograph. Researchers from other studies also indicated that busy departments, staff shortage and limited resources played a huge role in the under-utilization of the partograph (Opiah et al. 2014) whilst Fatusi et al. (2016) stated , lack of time' as a reason for not completing partograph [15] [16].

Regarding NLD-14 standard which is related to "The provider prepares to assist the delivery/ birth", the current study findings illustrated that for criteria no. 3, 5, 6, they were not achieved among all studied hospitals before implementation of the study. These results were disagreement with the results of Kongnyuy and Van Den Broek 2013 who established local standards for women is friendly care which emphasized on the outcome criteria to be at least 80% of women who are satisfied with the reception they received at the labor ward. [10]

As regards to NLD-17 standard which is related to "The provider properly monitors the newborn and provides essential initial newborn care, and subsequent care.", the current study findings revealed that there were highly significant differences in improvement in the total performance score of nurses immediately and after three months of applying standard. This is consistent with the Military Obstetrics and Gynaecology, 2014; which indicated that newborns, during the first few hours of life, have some difficulty maintaining their body heat and may develop hypothermia if not attended to carefully.

As regards NLD-18 standard which is related to "The provider properly disposes of the used instruments and medical waste after assisting the birth..", the current study findings revealed that there were highly significant differences in improvement in total performance score of nurses immediately and after three months of applying (P < 0.001).while the current study findings illustrated that the criteria no. 2 and 5, were not achieved among all studied hospitals before implementation of the study.

The current study finding was in agreement with the study conducted by Friday et al (2012) who found that the sterilization practices varied widely among facilities and this difference was due to the nature pattern of existing policies relating to sterilization practices in labor units . This result was against WHO 2016 infection control protocols that reported recommended guidelines about discarding the medical waste in health care as the primary measure effective in preventing health care associated infection (HCAI) .[17] .

The current study emphasized and supported the hypothesis for applying Performance Standards for Maternal and Neonatal Health (NORMAL LABOR AND DELIVERY)which seems to be very important and effective in improving the quality of nursing performance at labor unit.

Conclusion

In the light of the present study results, it could be concluded that, the present study showed low percentage of achievement regarding some performance standards for maternal and neonatal health (NLD) among all studied hospitals before intervention. It was clear that there was improvement in achievements of performance standards for Normal Labor and Delivery (NLD) after application of this study immediately better than three months later follow

Recommendations

Based on finding of this study. The following are recommended

- Continuing education unit in the hospital should schedule for training course for neonatal and obstetric nurses.
- Ensures availability of supplies and equipment to manage the normal newborn and maternal care .
- Continuous quality control by nursing manager to ensure high quality of care and positive attitude towards women in labor.

- Protect women from any physical and psychological harm during labor and child bear
- Develop evidence-based maternity & neonatal care manual in all hospital based on established evidence-based practice with national standards.
- Further researches according to (WHO) recommendations to improve breastfeeding counseling.

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